

# BHP

## Potash Pages Community Newsletter

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#### **Elder visits bring new support to workers at Jansen**

Elders and Knowledge Keepers play a key role in Indigenous communities. They are a living connection to the past and serve as teachers, healers, advisors and counsellors. They help others, work to improve individual and community wellbeing and they're currently bringing comfort and support to our community at Jansen.

With nearly 20% of BHP Jansen's contractor workforce being comprised of Indigenous people, it's important to seek the suggestions and feedback of our workforce to see how they can be better supported at site. Feedback received indicated the advantages of Elder support, not just for Indigenous workers but for all workers.

Elder visits started in October and occur every other week. The visits are informal and allow personnel to come-and-go through the duration of the visits.

"The Elders and Knowledge Keepers have all said they enjoy coming to Jansen; it has a positive atmosphere and they enjoy seeing all the different people," said Tracy Buffalo, Indigenous Relations Coordinator, KDM. "Knowledge keepers have a humble way of seeing a different aspect of your troubles or worries. Just talking

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to one gives you a different perspective on how to take on those challenges. They have experienced many things in their life and their care and love for community is what makes them a compassionate listener, and most times, all someone needs is to be listened to compassionately.”



*“Having Elders and Knowledge Keepers on site provides a great opportunity for non-Indigenous and Indigenous people to learn and ask questions in a safe space, and to receive culturally appropriate support.”*

- Matthew Dunn,  
Principal Indigenous Engagement Canada

## Jansen’s community leader tour successfully resumes

Due to the challenges of COVID-19, our teams have been unable to host local community tours at site for a couple of years. All that changed this December. Leaders from across the communities local to Jansen were invited to join us for a tour of the project site, getting a progress update and seeing first-hand the project’s scale.

We were pleased to welcome nearly 100 guests and team members to Jansen on 8 December 2022 for our community engagement event. This event is an important opportunity for our community partners to tour the site, hear an update on our progress, build relationships, and share ideas.

The day started with a safety orientation in the Village of Jansen’s Community Centre. Then the tour loaded into busses after the orientation to get safely to the Jansen site. Once onsite, we appreciated a blessing from a local First Nation Elder and Simon Thomas, President Potash, gave a project update. From there, guests enjoyed walking tours of Discovery Lodge, virtual reality tours of the shaft and mining systems, then a driving tour of the surface to see the headframes and construction progress. It was also a treat to share the talents of our amazing camp chefs through the tour’s lunch and snacks.

Feedback from the tour was overwhelmingly positive as these tours give our neighbours a clear understanding of the context and impacts of our activities. They are key to opening dialogue to discuss how we can make meaningful contributions to local economic and social development. Many in attendance expressed their appreciation for the opportunity and are looking forward to a future tour.



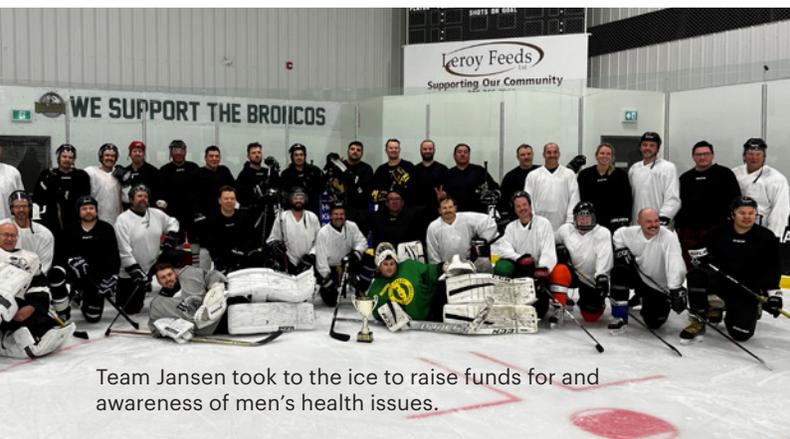
## Jansen Mo's clinch top fundraising position across BHP



**Team Jansen topped the BHP fundraising leader board this year for November, raising over \$70,000 for the cause and far surpassing their original \$50,000 target.**

Movember originated in Australia in 2003 but people around the world have embraced the annual fundraiser and given it a unique local flavour. Team Jansen this year held a moustache shave-off, joined in a global fitness challenge, created a platform for open discussion about men's health and wellness, and most importantly, we held our Movember Hockey Classic.

Even though it's cold outside, that didn't stop things from heating up in the rink for the Classic's friendly



Team Jansen took to the ice to raise funds for and awareness of men's health issues.

charity match made up of teams from the Jansen potash project and our construction partners (collectively known as Team Jansen). Now in its fourth year, the event draws big crowds in LeRoy, Saskatchewan, which neighbours the Jansen site.

For Maury Simoneau, who was born and raised in the province and has been part of the Jansen team for 11 years, supporting Movember is personal.

"Like so many others, my family has been personally touched by cancer and men's health issues in general," Maury said. "It's why there's such passion and focus across BHP every year in support of Movember because it's something that affects us all. We always try to come back bigger and better every year but to knock it out the park like this just makes us so proud and grateful for everyone's generosity."



Simon Thomas, President Potash, presents a \$450,000 donation to Saskatoon Public Library to support the development of a study space in its newest library.

## BHP makes major investment in Saskatoon's new central library

With a \$450,000 donation to develop the BHP Study Room, BHP proudly became the first corporation to donate to Saskatoon Public Library's (SPL) capital campaign in support of the new central library.

"We are thrilled to announce this partnership with BHP, which has built a strong global reputation for its commitment to social value and contributing to the communities in which they operate," said Carol Cooley, CEO of SPL. "This is an exciting milestone for SPL, and we look forward to officially unveiling the BHP Study Room when the new library opens."

Community consultations held throughout the project's planning stages confirmed the need for a dedicated study room that is quiet and suitable for tasks that require focus and concentration. To be located on the new library's third floor, the BHP Study Room will provide Saskatoon residents with a free and peaceful public space for reading, work and study.

"BHP is pleased to support the new central library, which is being designed with sustainability and reconciliation in mind, and a strong commitment to fostering inclusion and diversity in the community" said Simon Thomas, President Potash at BHP. "We believe that success comes from working in partnership with communities and stakeholders to achieve shared long-term value. We are proud to play a role in bringing this project to life."

This partnership reflects SPL and BHP's shared commitment to supporting Saskatoon residents to access the information and resources they need for fulfilling education and enrichment opportunities. The new library is set to be a trusted anchor in the heart of Saskatoon, inspiring lifelong learning and creating community connections.



## Holiday message from Simon Thomas, President Potash

I always enjoy this time of year, not just for the opportunity to recharge and connect with loved ones, but also to reflect on everything achieved together in the past year.

The Jansen Stage 1 project is now 11% complete – meaning we’re on schedule and well on our way to starting first production in late 2026. Additionally, we announced the acceleration of our study to look at the feasibility of Jansen Stage 2. This is recognition of the

importance potash plays in BHP’s future and as a critical commodity for meeting the world’s growing demand for sustainable food production.

As we look towards 2023, activity at our Jansen mine site will only increase. We will continue to need a variety of skillsets including qualified electrical, mechanical, instrumentation and mobile trades. We invite you to look at our website to learn more about work opportunities available at [bhp.com/betterfuture](https://bhp.com/betterfuture).

Of course, none of this progress would have been possible without the support of our partners in the community and government. On behalf of the team at BHP Jansen – we want to wish everyone a safe and festive holiday season.



BHP Enchanted Forest continues to run until January 8, 2023 to raise money for the Saskatoon City Hospital and the Saskatoon Zoo Foundation.

## Get involved in Jansen



Visit [teamjansen.hbjv.ca](https://teamjansen.hbjv.ca) to find contract, procurement and project information.



Learn more about BHP and the Jansen project by visiting [bhp.com](https://bhp.com). Or join our [mailing list](#) by emailing [potashcorporateaffairs@bhp.com](mailto:potashcorporateaffairs@bhp.com).



Please visit [bhp.com/betterfuture](https://bhp.com/betterfuture) to find links for employment opportunities with BHP and contractors at BHP Jansen.

# BHP

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## Potash community enquiries

We are committed to listening to community needs and responding promptly, fairly and with respect. If you have any concerns about how BHP is operating in your community, we would like to hear about it. Please feel free to contact your local Corporate Affairs representative via email at [potash.communityenquiry@bhp.com](mailto:potash.communityenquiry@bhp.com)