

# BHP

## Potash Pages Community Newsletter



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#### That's a wrap on the shafts

Our Jansen team celebrated the successful completion of the US\$2.97B mine shaft project. The liners in both production and service shafts were completed in June 2022, bringing the N3SR (New Service Shaft and Site Readiness) project to an end.

This project team oversaw the excavation and lining of the shafts, along with the installation of utilities and essential surface infrastructure. Thyssen-Redpath-Ledcor (TRL) was the joint venture entrusted to complete the project's final shaft lining.



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***“The team’s safety record and performance since January 2020 has exceeded our plan.”***

*- Simon Thomas,  
President Potash*

“The team’s safety record and performance since January 2020 has exceeded our plan,” said Simon Thomas, President Potash. “Our approach to safety, work planning discipline and continuous improvement – along with our collaborative and integrated team approach – really shone in the final stages of this project.”

The next steps for the team are the shaft and underground mining scopes under Jansen Stage 1 (JS1). Building off the lessons learned and the gained momentum from the sinking and lining phase, we are targeting JS1 to achieve better safety performance and work planning discipline success.

Approximately US\$740 million in capital expenditure is planned for work at Jansen Stage 1 between 2022 June to 2023 July, which will continue to focus on civil and mechanical construction on the surface and underground, as well as equipment procurement and port construction.

## **BHP launches the Future is Clear campaign in Canada**

Mid-September BHP proudly launched a cross-country promotional campaign promoting the future of BHP and our commitments to Canada.

In August, we hosted a full production company at the Jansen site and in communities around the province capturing local footage for this campaign that links to BHP’s larger global Future is Clear campaign. Employees from site, contractors and community members joined in the shoot – highlighting the story and people behind BHP in Canada.

A special thank you to the communities we visited that took time to smile and tell their story. We cannot wait to share more about how we are bringing people and resources together to build a better world. Be on the lookout for television commercials, social media ads, billboards and more throughout the province and country.



## Camp Brain Power levels up with BHP's support

Camp Brain Power (CBP) is one of the Saskatoon Public School Foundation's (SPSF) Early Learning Equal Start key initiatives to help all students read Grade 3 level by Grade 3. The purpose of the camps are to help ensure students enter school in the fall with confidence and renewed enthusiasm, through support in literacy, physical literacy movement, engagement and well-being.

Zeba Ahmad, SPSF's Executive Director, wrote to BHP. "I can't tell you how much BHP's support has meant to Camp Brain Power," said Zeba. "We [were] able to accommodate all students requiring additional support and in fact opened it to all students of Saskatoon Public Schools – FREE OF CHARGE... Thank you!"



**Full day, all week camps were hosted at 18 schools across Saskatoon.**



**432 student campers from across the Saskatoon Public School system were welcomed.**



**In addition to key knowledge take-aways, campers each received a t-shirt, bottle and backpack for the week.**

For more information on Camp Brain Power visit [spsfoundation.ca](https://spsfoundation.ca).

## People Profile – Hareem Shafi, Graduate Engineer

**"Mining as a field can see tangible results from the diversity of lived experiences and unique perspectives that more gender equality in the workforce would bring."**

- Hareem Shafi,  
Graduate Engineer



Recently we caught up with Hareem Shafi, Graduate Engineer; she's been at BHP for over a year and a half. As a newer member of BHP's growing team, we wanted to learn more about Hareem's job and the benefits of being a woman in the mining industry.

### **Q: Describe your job at BHP?**

*A: I am an engineer by profession, and as part of BHP's graduate program, I have gotten to work with different teams to experience different aspects of the business. I worked with the project engineering team on site at Jansen to support construction of the shaft liner; I worked with the underground production systems team for solutions engineering of the underground proximity detection system, and I also got to work with the study team for Jansen stage 2.*

### **Q: As a woman, what made you seek a role in mining?**

*A: I chose a career in mining because I find it fascinating how humans have been employing science to extract the resources from the earth that we need to build and support our civilizations, and I find it fulfilling to be able to contribute to that.*

### **Q: How do you see the mining industry benefiting from more women in mining?**

*A: Apart from the fundamental value of equality, mining as a field can see tangible results from the diversity of lived experiences and unique perspectives that more gender equality in the workforce would bring. Various studies have shown improved innovation, cost-effectiveness, safety, and strategic resilience.*

**Q: What would you say to other women who are considering switching into a mining related job?**

*A: I am a strong believer that a career in mining is not only financially empowering to women, but it can also be very fulfilling. Saskatchewan is a resource rich province, and the mining industry is a key contributor to the economy, and the possibilities and opportunities for women to contribute and grow are many.*

Diverse teams at BHP are safer, more productive and have a better culture. If you're a woman considering a job in the mining industry, BHP, in partnership with

Women Building Futures, is offering Trades Readiness training this winter. The program provides women with the knowledge, safety certificates, hands-on skills and best practices for working in construction, which are required to start a successful career in the mining industry. This program will be delivered in Saskatoon, SK, and will provide a minimum wage to attendees to support living expenses during training.

Applications are now open for cohorts starting in January 2023. To apply, visit: [bit.ly/BHPCohort](https://bit.ly/BHPCohort)

## Supporting the National Day for Truth and Reconciliation

September has been a heavy month for our province and Indigenous friends. We grieve with James Smith Cree Nation and the Village of Weldon. For many who grieve, there is already systemic and long-term historical trauma as a result of the residential schooling system in Canada.

For this year's National Day for Truth and Reconciliation our team rallied to support many initiatives to increase awareness and understanding of Indian Residential Schools. Our Indigenous and non-Indigenous staff supported one another to coordinate an Indigenous meal, Story Walk, documentary screenings, guest speaker lectures, and more.

We were very proud to share in our last Potash Pages our part in supporting the Muskowekan Wellness Centre. This centre will provide family inclusive healing from trauma in a traditional setting for those impacted by the residential school system.



BHP has made ambitious commitments to our Indigenous partners - through local employment, business opportunities, and community partnerships - and we are committed to taking further steps toward Truth and Reconciliation together. Join us on this journey.

## Get involved in Jansen



Visit [teamjansen.hbjv.ca](https://teamjansen.hbjv.ca) to find contract, procurement and project information.



Learn more about BHP and the Jansen Project by visiting [bhp.com](https://bhp.com). Or, join our [mailing list](#) to receive regular project updates.



Please visit [bhp.com/careers](https://bhp.com/careers) to search for employment opportunities with BHP and register for job alerts. You can also visit [teamjansen.hbjv.ca/employment](https://teamjansen.hbjv.ca/employment) to find employment information for our contractors at the Jansen Project, along with links to Hatch and Bantrel opportunities.

# BHP

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## Potash community enquiries

We are committed to listening to community needs and responding promptly, fairly and with respect. If you have any concerns about how BHP is operating in your community, we would like to hear about it. Please feel free to contact your local Corporate Affairs representative via email at [Potash.CommunityEnquiry@bhp.com](mailto:Potash.CommunityEnquiry@bhp.com)