

Potash Pages Community Newsletter

December 2021



2021 BHP Enchanted Forest

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Q&A with Site Manager, Chris Whorton

Chris Whorton, Site Manager at Jansen, has been with BHP since 2019. He recently sat down with us to answer some common questions individuals have about the Jansen Stage 1 project.

Q: What major changes have happened at site since Board approval?

A: Some people hear that we received Board approval and think that we haven't broken ground yet. We're almost done two of the largest mine shafts in the world. We have an established camp, called Discovery Lodge, that can house over 2,500 workers, as well as keep workers fed and entertained during off hours. Engineering and design has been going on for years and is approximately 50% complete. There's a lot that has already been happening below ground, so now we are ramping up surface construction and are expecting operations to begin in 2027.

Q: Are community members allowed on site yet?

A: With the ongoing COVID-19 pandemic, our site remains closed to non work-related visitors for the time being.



(continued)

Q: What does BHP need to build Jansen Stage 1?

A: It takes many different types of supplies, construction projects, and services to complete Jansen Stage 1. That's why we have different types of packages – procurement and contracts - that are available for bid. Procurement is how we buy the things we need for Jansen Stage 1 project.

Q: Who are the contractors currently on site?

A: There are several contractors on site completing the final shaft liner, starting to construct the mine facilities, and providing the day-to-day services that keep our site running. A more comprehensive list of contractors can be found on bhp.com/suppliers/become-a-supplier.

Q: What are the current construction projects that are being completed right now?

A: We are in the final stages of installing the watertight liner for the two 1km deep shafts. Work has also started to prepare for the high voltage infrastructure that will power the mine and start the large earthworks scopes where many of the buildings will be situated across the site.

Q: How can businesses find work?

All of BHP's opportunities are through competitive bid. Companies need to register on our databases. There is a separate database for each of the local companies, Indigenous owned companies, provincial companies and anything outside of those categories. Regardless of who you know at BHP, all construction and procurement packages go through the formal proposal process.

- Local companies in East Central Saskatchewan can register on the Mid Sask Municipal Alliance (MSMA) database: <http://members.msma-region.com/register>
- Saskatchewan companies, outside of the mid-Saskatchewan area, can register on Saskatchewan

Industrial & Mining Suppliers Association database: <https://simsa.ca/>

- Indigenous owned companies and workers can register on Export: <https://exportdata.ca/>
- Companies located outside of Saskatchewan can register on the Hatch Bantrel Joint Venture database: <https://jansenproponent.hbjv.ca/home>

Businesses looking to pre-qualify need to do so as soon as they can. The process to get pre-approval can take four or more weeks and when a package is released for competitive bid, those in our databases are contacted. We've awarded ~52% of the procurement packages already, but only ~14% of the construction and service contracts.

Q: Why are there so few jobs posted on bhp.com?

A: BHP will be hiring a few positions here and there, but most of the hiring will be through contractors who win the construction and procurement packages. Our engineering, procurement and construction management contractor will post a website up in the New Year to let parties know who has won packages, this information will help individuals looking for work opportunities or businesses looking to sub-contract on the project.

Q: What's the biggest misconception you think there is around Jansen Stage 1?

A: We've talked about 3,500 workers at site, but this is during peak construction, not the full six-year project duration. We're expecting construction to peak in 2025 for approximately six months. Otherwise, employment levels will fluctuate depending on the construction occurring on-site.

Do you have a question you want answered in our next Potash Pages? Submit your question to Potash.CommunityEnquiry@bhp.com.



Farming with Friends enhances LeRoy

As we build a mine underground, there's plenty of activity happening above ground at Jansen for a good cause. Since 2005, Jansen has supported Farming with Friends, a local group of farmers from the LeRoy area who donate their time and equipment each year to farm the land within the Jansen complex to benefit the LeRoy community.

Over a million dollars has been raised since the initiative started. All of this money has gone directly back into the community of LeRoy. The group initially came together to help pay off the debt acquired for grass greens in the local golf course but in 2013 a fire razed their rink. Farming with Friends was able to donate money to help build a new Community Centre in its place. In just five years, the Community Centre was fully paid off with corporate and community donations and with assistance of the proceeds generated from the Farming with Friends project.

Thank you to the many volunteers that commit their time and energy to enhancing their community. When our surrounding communities succeed, we succeed.

What's an EPCM?

Community and collaboration are key to ensuring the success of Jansen Stage 1 and the Hatch-Bantrel Joint Venture (HBJV) partnership is committed to working with its neighbours every step of the way.

HBJV is providing the engineering, procurement, and construction management (EPCM) services to BHP on Jansen. Its 'one team' approach to the project's construction management means the EPCM is working hard to maximize workforce diversity, manage upcoming contracts and local and Indigenous procurement opportunities.

Throughout the Fall of 2021, BHP has been introducing its EPCM to Indigenous and local community leaders and businesses to provide project updates, information about the contracts and procurement process, and any new information as it became available.

Currently, one of BHP's priorities is to encourage businesses interested in becoming a supplier for Jansen to register on one of the applicable databases. The Mid-Sask Municipal Alliance supplier database targets the local businesses around Jansen. This is the database for companies located in east-central Saskatchewan to register. Export is the database for Indigenous owned businesses as well as Indigenous workers to register their information. The Saskatchewan Industrial and Mining Suppliers Association (SIMSA) database is for other companies outside of the east-central zone. Lastly, for organizations outside of Saskatchewan, they're encouraged to sign up on the HBJV site.

The EPCM's three main areas of the Jansen project include:



1) mining, 2) process and 3) non-process infrastructure. As part of the mining scope, HBJV is working with BHP to design and contract the building of the underground mining infrastructure that will deliver extracted ore to the surface. The process scope includes designing and contracting the building of the process plant and infrastructure that separates the potash from the ore and produces potash for the market. Lastly, HBJV is working with BHP to design and contract the construction of the non-process infrastructure. This includes all the above-ground facilities, utilities, and infrastructure that support the day-to-day activities at site, like water, road network, tailings management, natural gas, sewage, power, telecom, and rail.

Contracts in all three areas are being awarded now and throughout 2022 with construction activities forecasted to be completed in 2027.

Submitted by Tonya Zelinsky, Senior Specialist, Community Collaboration, HBJV

Talking with communities

Meet Lila Lee, our new Specialist Corporate Affairs. Lila has been with BHP for over 10 years. She's enjoyed serving in the project in various ways but wanted to get more involved with the communities and events around Jansen.

Lila is passionate about building relationships with stakeholders and making sure she's a listening ear for how we can improve our operations and ensure mutual benefits for everyone. Since starting her new role in September, Lila has been busy meeting with communities and providing updates on the project.



"I've worked closely with

the Corporate Affairs team in the past. Until now, I've only seen photos and heard stories of the work in our local communities. As of today, I've been able to meet with twelve communities, rural municipalities and chambers, giving updates and spreading the good news about the project officially going forward and seeing first-hand how we can make a difference. Last week, we were able to greet attendees at BHP's Enchanted Forest, it was a great seeing the kids' eyes light up and know that we're supporting two great causes, the Saskatoon Zoo Foundation and the Saskatoon City Hospital Foundation."

Since October, we've attended council meetings with the Town of Lanigan, RM of LeRoy, City of Humboldt, RM of Prairie Rose, RM of Mount Hope, Town of Watson, Village of Jansen, Town of LeRoy, Town of Nokomis, Town of Wynyard, as well as MSMA and the Humboldt & District Chamber of Commerce. At these sessions we've provided background on BHP, an update on the Jansen project, and talked about how local businesses can get involved.

If you want an opportunity to speak with our Corporate Affairs Team, please reach out to Potash.CommunityEnquiry@bhp.com.

A new process for donations brings people and resources together

At BHP, our purpose is to bring people and resources together to build a better world. When we work in partnership with our local communities to achieve long-term social, environmental and economic outcomes, we are all successful.

Over the past six years, we have contributed more than C\$35 million towards community projects, including, our investment in the International Carbon Capture and Storage Knowledge Centre, which is a partnership with SaskPower, our local Indigenous Opportunities Agreements and other local community donations. And, keep in mind BHP has not generated any revenues yet from the Jansen project.

When we look to partner with donations and sponsorships, it is key the opportunity aligns with our corporate social investment pillars: future of communities, future of work and future of environment.

Future of communities – to contribute to the understanding, development and sustainable use of resources to support communities to be more adaptive and resilient and enable them to address the challenges of the future and thrive.

Future of work – to enhance human capability and social inclusion through increasing access to relevant education and vocational training, skills development, and enhanced livelihood opportunities linked to the future of work.

Future of environment – to contribute to enduring environmental and social benefits through biodiversity conservation and ecosystem restoration, water stewardship and climate change mitigation and adaptation.

Organizations looking for support can contact potashdonations@bhp.com to receive an application form. Submissions are reviewed and evaluated every two months through our internal due diligence process. Early application is best, with a minimum application submission of eight weeks prior to the event or initiation of the program.

We seek meaningful long-term relationships that respect local cultures, develop diversified and resilient local economies and contribute to quality-of-life improvements that continue beyond the life of our assets. Thank you for allowing us to be part of your communities.

Season's greetings and a prosperous 2022 - a message from Simon Thomas, Vice President Potash

As we approach the end of 2021, it is remarkable to recount the number of milestones Jansen has accomplished this past year. We completed a major mining system demonstration, landed a location for our potash terminal in British Columbia and achieved a key approval from our Board that sanctioned Jansen Stage 1.

All these accomplishments could not have been achieved without the dedication of our teams and the support of our local communities. Just like the communities around us, our teams are full of diversity, ambition, and heart, which creates a terrific combination for success.

This December we asked our employees what celebrations and observances are important to them. By no means attempting to lessen the value of any single holiday, but in the spirit of supporting and sharing our hearts. We are striving to be more inclusive and, in all honesty, celebrate more. I think we can all agree, more celebration and harmony in our current pandemic circumstances can only

be a good thing.

I'd love to hear from our communities, sharing the different ways they celebrate the holidays. So, I encourage you to come together safely, learn about new traditions, share your traditions and let's celebrate more. There have been so many wonderful things that have happened this past year. When we work together and value each other, we create an environment of belonging and appreciation for each other.

I wish you all a very happy holiday, as you celebrate whatever you celebrate, and a very prosperous 2022.



Potash community enquiries

We are committed to listening to community needs and responding to concerns promptly, fairly and with respect. If you have any concerns about how BHP is operating in your community, we would like to hear about it. Please feel free to contact your local Corporate Affairs representative via email at Potash.CommunityEnquiry@bhp.com.

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